

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF R K WIRE
PRODUCTS LIMITED**

Objective and details of Familiarisation Policy

1. The Company shall periodically organise familiarisation programme for the Independent Directors to appraise them with the business operations of the Company as also to know their roles, rights and responsibilities in the Company to enable them to make effective contribution and discharge their functions as a Board Member.
2. Familiarisation Program for Independent Directors shall include:
 - a. Industry overview and business structure of the Company;
 - b. Operation overview and product knowledge;
 - c. Overview of Sales & Marketing strategies;
 - d. Financial Statements, Financial Ratios and other performance parameters used for control process;
 - e. Statutory compliances required to be fulfilled by the Company.
3. The policy shall be disclosed on the company's website and a web link thereto shall be provided in the Annual Report.

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS DURING FY 2020-21					
<u>NAME OF DIRECTOR</u>	<u>NUMBER OF HOURS SPENT BY THE DIRECTOR</u>	<u>PLACE</u>	<u>ORGANISED BY</u>	<u>TOPIC OF THE PROGRAMME</u>	<u>DATES</u>
OM PRAKASH SUREKA	2	Head Office	BINOD KUMAR BAGARIA	Companies Second Amendment Act, 2019	12/04/2021
SANJEEV KUMAR SHUKLA	2				
MILA DAS	2				
OM PRAKASH SUREKA	2	Head Office	BINOD KUMAR BAGARIA	SEBI (Prohibition of Insider Trading) Regulations, 2015 Amendment 2020	06/08/2021
SANJEEV KUMAR SHUKLA	2				
MILA DAS	2				
OM PRAKASH SUREKA	2	Head Office	BINOD KUMAR BAGARIA	Updates on CSR Amendment Rules, 2021 and other amendments of Companies Act	10/12/2021
SANJEEV KUMAR SHUKLA	2				
MILA DAS	2				